



Republic of the Philippines  
Region IV-A (Calabarzon)  
PROVINCE OF CAVITE

MUNICIPALITY OF GENERAL TRIAS

## OFFICE OF THE SANGGUNIANG BAYAN

RESOLUTION NO. 09-96

Authors: Committee of the Whole

ADOPTING INTO LOCAL LAWS REPUBLIC ACT 8759 OTHERWISE KNOWN AS THE PUBLIC EMPLOYMENT SERVICE OFFICE ACT OF 1999 AND ENACTING AN ORDINANCE CREATING THE MUNICIPAL PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) IN THE MUNICIPALITY OF GENERAL TRIAS FOR THE PURPOSE.

WHEREAS, it is a declared policy of the state to promote full and equal employment opportunities for all, and for this purpose, strengthen and expand the existing employment facilitation service machinery of the government particularly at the local levels;

WHEREAS, the Honorable Mayor Luis A. Ferrer through his letter requested the august Body to adopt Republic Act 8759 otherwise known as the Public Employment Service Office Act of 1999 into local laws and the creation of the Municipal Public Employment Service Office (PESO) in the Municipality;

WHEREAS, the Municipal Public Employment Service Office (PESO) of the Municipality under the Office of the Mayor has been in existence for the past years providing employment opportunities to job seekers through various Jobs Fair, Local Recruitment Activities in coordination with TESDA, DOLE, POEA, and companies in the economic zones and other recruitment agencies;

WHEREAS, for the purpose of efficient and effective delivery of public services in the local government unit, adoption of Republic Act 8759 into local laws and creation of the Municipal Public Service Office (PESO) are strongly recommended;

WHEREAS, the Municipal Public Employment Service Office (PESO) in the local government unit shall operate mainly on the guidelines set forth in Republic Act 8759;

WHEREAS, the Municipal Public Employment Service Office (PESO) shall ensure the prompt, timely and efficient delivery of employment service and provision of information on the programs of the Department of Labor and Employment;

WHEREFORE, on motion of SB Member Alfredo L. Pozas, seconded by SB Member Carlos C. Viniegra II, SB Member Primitivo S. Porto, SB Member Maurito C. Sison, SB Member Demetrio P. Trinidad, SB Member Bienvenido M. Custodio, SB Member Richard R. Parin, SB Member Noel A. Morena, SB Member Waler C. Martinez and SB Member Allen C. Ignaco, be it

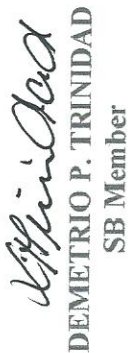
RESOLVED, AS IT IS HEREBY RESOLVED, to adopt Republic Act 8759 otherwise known as Public Employment Service Office Act of 1999 into local laws and enacting an ordinance creating the Municipal Public

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RICHARD R. PARIN  
SB Member

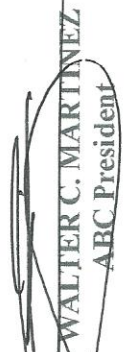
  
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DEMETRIO P. TRINIDAD  
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MAURITO C. SISON  
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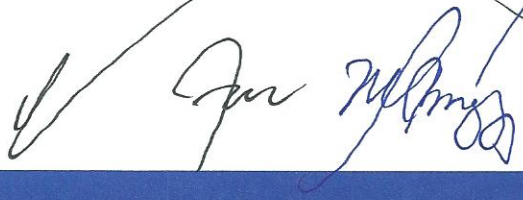
  
ALLEN C. IGNACO  
SKF President

  
WALTER C. MARTINEZ  
ABC President

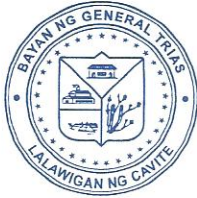
  
ALFREDO L. POZAS  
SB Member

  
CARLOS S. VINEGRA II  
SB Member

  
NOEL A. MORENA  
SB Member







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ADOPTING INTO LOCAL LAWS REPUBLIC ACT 8759 OTHERWISE KNOWN AS THE PUBLIC EMPLOYMENT SERVICE OFFICE ACT OF 1999 AND ENACTING AN ORDINANCE CREATING THE MUNICIPAL PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) IN THE MUNICIPALITY OF GENERAL TRIAS FOR THE PURPOSE.

Employment Service Office (PESO) in the Municipality of General Trias for the purpose to be read as follows:

### MUNICIPAL ORDINANCE NO. 09-03

CREATING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) IN THE MUNICIPALITY OF GENERAL TRIAS.

Be it enacted by the Sangguniang Bayan that:

Section 1. Title. There is hereby created the Municipal Public Employment Service Office (PESO) in the Municipality of General Trias, a unit under the Office of the Mayor.

Section 2. Statement of Policy. The Municipality of General Trias hereby declares its strong commitment to provide full and equal employment opportunities for all Gentriseños through Municipal PESO.

Section 3. Definition of Terms. The following terms used in this ordinance are defined as:

- (a) MUNICIPAL PESO - The Municipal Public Employment Service Office is a unit under the Office of the Municipal Mayor that provides employment opportunities to Gentriseños.
- (b) EAP - Employment Assistance Program
- (c) LSAP - Labor Sector Assistance Program
- (d) ISAP - Informal Sector Assistance Program
- (e) PRESEED - Promotion of Employment through Self-Employment and Entrepreneurship Development Programs
- (f) WHIP - Workers Hiring for Infrastructure Projects
- (g) SME - Small and Medium Enterprise
- (h) DOLE - Department of Labor and Employment
- (i) DPWH - Department of Public Works and Highways
- (j) POEA - Philippine Overseas Employment Agency
- (k) TESDA - Technical Educational School Development Authority

Section 4. Employees of the Municipal Public Employment Service Office:

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*Richard R. Parin*  
RICHARD R. PARIN  
SB Member

*Primitivo S. Porto*  
PRIMITIVO S. PORTO  
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*Bienvenido M. Custodio*  
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*Carlos S. Viniegra II*  
CARLOS S. VINIEGRA II  
SB Member

*Noela A. Morena*  
NOELA A. MORENA  
SB Member

*For [Signature]*





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- (a) The Municipal Mayor of General Trias shall designate a PESO Manager;
- (b) All other employees deemed necessary for the efficient and effective service of the Municipal PESO shall be designated through job order or memorandum from the Mayor.

Section 5. Objectives of the Municipal PESO as Guided by Republic Act 8759 otherwise known as the Public Employment Services Office Act of 1999, the Municipal PESO shall:

- (a) Provide employment opportunities for all Gentriseños;
- (b) Strengthen the existing employment facilitation service machinery particularly at the barangay levels;
- (c) Provide a venue where the Gentriseños could explore various employment options and seek assistance they prefer;
- (d) Serve as referral and information center for various services and programs of the DOLE and other government agencies;
- (e) Provide clients with adequate information on employment and labor market situation in the province and in the national and global arena;
- (f) Network with the PESO Managers in all the Municipalities for the consolidated employment services;
- (g) Serve as venue for mediation and conciliation of labor disputes;
- (h) Provide social protection program for the informal sector (i.e. drivers, domestic helpers, construction workers, vendors, etc.)

Section 6. Functions of the Municipal PESO. The functions of the Municipal PESO shall be the following:

- (a) Encourage employers, locators SMEs, line agencies like DOLE, POEA, DPWH and embassies to provide the PESOS with job orders and lists of vacancies in their respective establishments in order to facilitate the provision of the labor market information for the Gentriseños job seekers both for local and overseas employment;
- (b) Develop and administer pre-qualification and screening processes for effective job matching through skills mapping, Counseling and training;
- (c) Provide entrepreneurial Gentriseños access to various livelihoods, financing and self employment programs offered by both government and non-government organizations for job generation;

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 SB Member

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 PRIMIVO S. PORTO  
 SB Member

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 BIENVENIDO M. CUSTODIO  
 SB Member

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 DEMETRIO P. TRINIDAD  
 SB Member

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 SB Member

*[Signature]*  
 ALLEN C. IGNACO  
 SKF President

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 WALTER C. MARTINEZ  
 ABC President

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 SB Member

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Continuation...page 4 of Res. No. 09-96:

**ADOPTING INTO LOCAL LAWS REPUBLIC ACT 8759 OTHERWISE KNOWN AS THE PUBLIC EMPLOYMENT SERVICE OFFICE ACT OF 1999 AND ENACTING AN ORDINANCE CREATING THE MUNICIPAL PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) IN THE MUNICIPALITY OF GENERAL TRIAS FOR THE PURPOSE.**

- (d) Coordinate with TESDA, local colleges and universities regarding employability enhancement; training/seminars for job seekers as well as those who would like to change career or enhance their employability;
- (e) Provide employment or occupational counseling, career guidance, mass motivation and values development activities;
- (f) Conduct pre-employment counseling and orientation to prospective local overseas jobseekers;
- (g) Provide re-integration assistance services to returning Gentriseños migrant workers;
- (h) Provide business development assistance to the families of OFW's.
- (i) Conduct skills and job matching activities in barangay/school/parish levels, subdivisions to provide the Gentriseños better access to employment;
- (j) Implement social protection program for the informal sector
- (k) Implement integrated program for the labor sector (mediation and conciliation, industrial peace program, occupational health, livelihood for the displaced workers);
- (l) Intensify the job matching on-line thru the Philjobnet.

**Section 7. Mandatory Services of the Municipal PESO**

- (a) **Employment Assistance Program (EAP)**
  - a.1. Prequalification and screening of applicants at the barangay/municipal level;
  - a.2. Data banking for job seekers and employers (local and overseas);
  - a.3. Job matching (local and overseas);
  - a.4. Job Fairs (Municipal, barangay, schools and subdivisions);
- (b) **Labor Sector Assistance Program (LSAP)**
  - b.1 Adjustment Measures for Displaced Workers-this type of assistance shall provide laid-off/terminated workers to avail of livelihood and micro-financing assistance;
  - b.2. Continuous Employment Assistance Program for Contractual Workers- this will include monitoring of the employment status of contractual workers and seek options for their continuous employment;

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Continuation...page 5 of Res. No. 09-96:

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- b.3. Mediation and Conciliation for Labor Related Disputes this type of assistance will render mediation and conciliation services to affected workers;
- b.4. Occupational Health and Safety Program- this program hopes to provide health preventive measure to ensure safety of the workers;

(c) Informal Sector Assistance Program (ISAP)

- c.1. Strengthening of drivers (jeepney, tricycle, pedicab, bus), domestic workers and vendors association;
- c.2. Provision of livelihood assistance to informal sector;
- c.3. Provision of social protection program (SSS, Philhealth, etc.)

(d) Promotion of Employment through Self-Employment and Entrepreneurship Development Program (PRESEED)

- d.1. Livelihood and Self-Employment Assistance- this will give clients information on the wide array of livelihood programs they choose to avail of, particularly in the rural areas. This program will provide technical assistance on business development and financing. Established enterprises are envisioned to generate employment in the communities.

(e) Workers Hiring for Infrastructure Projects (WHIP)

This program is in pursuance of Republic Act No. 6685 better known as an act requiring private contractors to whom national, province, city and municipal public works projects have been awarded under contract to hire at least thirty percent of the skilled labor requirements to be taken from available bona fide residents in the province, city or municipality in which the projects are to be undertaken, and penalizing those who fail to do so, which requires construction companies, including the Department of Public Works and contractors for government-funded infrastructure projects to hire 50% of unskilled labor requirements from the areas where the project is located.

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(f) **Special Program for Employment of Students**

This program shall provide employment of students in pursuance to Republic Act No. 7323 which is an act to help poor but deserving students pursue their education by encouraging their employment during summer and/or Christmas vacations, through incentives granted to employers, allowing them to pay only sixty per cent of their selected wages and the forty per cent through education vouchers to be paid by the Department of Labor And Employment (DOLE), prohibiting and penalizing the filing of fraudulent or fictitious.

(g) **Skills Mapping/ Manpower Registry Program**

This skills registry system will produce information on the stock of skilled Gentriseños workforce who is seeking employment by education, training, work experience, and location. The databank will help the policy makers including the local executives in managing labor market issues; the investors in making the investment decisions; employment facilitation service in matching jobs and skills; employers in finding the right workers; and unemployed person in marketing their skills to a wide range manpower seekers.

(h) **Phil-job.net Program**

This program will serve as the backbone for the skills mapping project because this computerized job matching facility is capable of processing and generating labor market information based on varying characteristics, including locations and addresses.

(i) **Other programs/activities developed by the DOLE to enhance provision of employment assistance to PESO clients, particularly for special groups of disadvantaged workers such as persons with disabilities and displaced workers.**

**Section 8. Effectivity.** This Ordinance shall take effect immediately upon approval hereof.

ENACTED under THIRD/FINAL READING on 14 DECEMBER 2009.

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 RICHARD R. PARIN  
 SB Member

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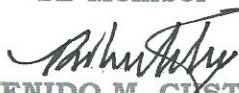
**OFFICE OF THE SANGGUNIANG BAYAN**

Continuation...page 7 of Res. No. 09-96:

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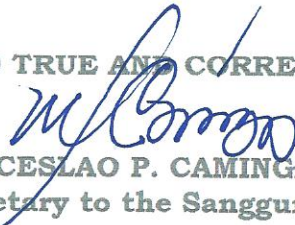
  
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SB Member

  
WALTER C. MARTINEZ  
ABC President

  
ALLEN C. IGNACO  
SKF President


CERTIFIED TRUE AND CORRECT:

  
WENCESLAO P. CAMINGAY  
Secretary to the Sanggunian

APPROVED:

  
FERNANDO P. CAMPAÑA  
Municipal Vice Mayor/Presiding Officer

NOTED:

  
LUIS A. FERRER IV  
Municipal Mayor  
December 18, 2009  
Date

mjm/app/jdd