



Republic of the Philippines
Region IV-A (CALABARZON)
Province of Cavite
CITY OF GENERAL TRIAS
OFFICE OF THE SANGGUNIANG PANLUNGSOD

CITY ORDINANCE NO. 19-05 (SPECIAL)

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GRANTING BENEFITS AND INCENTIVES TO BARANGAY HEALTH WORKERS (BHW), BARANGAY NUTRITION SCHOLARS (BNS), BARANGAY POPULATION OFFICERS (BPO), AND BARANGAY CHILDREN AND WOMEN'S DESK OFFICERS (CWDO) IN THE CITY OF GENERAL TRIAS; AND FOR OTHER PURPOSES.

Section 1. Short Title. This Ordinance shall be known as the "BHW, BNS, BPO and CWDO Benefits and Incentives Ordinance of 2019".

Section 2. Declaration of Policy. It is the policy of the City Government to promote and protect the right to health, nutrition and holistic development of the people and adopt an integrated and comprehensive approach to nutrition and health related programs which shall endeavor to make health, nutrition and related services available to all the target beneficiaries. It shall then be its declared policy to promote and improve the social well-being and welfare of the Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (CWDOs) who are at the forefront of the said programs in the grassroots level. Towards this end, the City Government shall adopt policies that will guarantee enhanced quality of life of the Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs).

Section 3. Purpose. This Ordinance aims to provide monthly incentive to Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs) and grant additional benefits and incentives so as to motivate them to sustain and, if necessary, improve further their performances and services.

Section 4. Definition of Term. -

- a. **Barangay Health Worker (BHW)** - trained to serve in a Barangay Health Station (BHS) situated in his/her home for a specific number of families/households under his/her coverage,
- b. **Barangay Nutrition Scholars (BNS)** - monitors the nutritional status of children and/or links communities with nutrition and relate service provider,
- c. **Barangay Population Officers (BPO)** - strengthen the outreach structure at the BPO level by hastening its attainment of self-sufficiency and making it more responsive to community needs and demands,



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- d. **Children and Women's Desk Officer (CWDO)** - person who administers and attends to cases involving crimes against chastity, sexual harassment, abuses, committed against women and other similar offenses,
- e. **Registered BHW, BNS, BPO and BCWDO** - refers to Barangay Health Workers, Barangay Nutrition Scholars, Barangay Population Officers and Barangay Children and Women's Desk Officers who have undergone at least one (1) year of volunteer service and are registered to the City Health Office, and the City Social Welfare and Development Office, and
- f. **BHW, BNS, BPO and CWDO Registry/Master list** - refers to list of all registered BHWs, BNS's, BPO's & CWDO's to be maintained and regularly updated by the City Health Office and the City Social Welfare and Development Office.

Section 5. Coverage. This Ordinance shall cover all registered Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs) in the City of General Trias who voluntarily renders health, nutrition and related services to the target beneficiaries.

Section 6. Number of Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), Barangay Children and Women's Desk Officers (BCWDOs). The City Health Office and the City Social Welfare and Development Office, in coordination with the concerned Punong Barangay, shall determine the ideal ratio of BHW, BNS, BPO and CWDO to the number of target beneficiaries. As far as practicable, the BHW, BNS, BPO and CWDO shall be assigned in the barangay where he/she is residing.

Section 7. Registration - In order that BHWs, BNSs, BPOs and CWDOs shall be entitled to the benefits and incentives provided under this Ordinance, they shall register with the City Government of General Trias, through the City Health Office and the City Social Welfare and Development Office, which is hereby mandated to maintain a city registry/master list of all BHWs, BNSs, BPOs and CWDOs in the City. Official Identification Card duly signed by the City Mayor and inclusion on the city registry/master list of registered BHWs, BNS, BPOs and CWDOs are deemed appropriate proofs of registration.

Section 8. Incentives and Benefits - In recognition of their services, all registered BHWs, BNSs, BPOs and CWDOs who are actively and regularly performing their duties as certified by the City Health Office or City Social Welfare and Development Office and/or Respective Punong Barangay shall be entitled to the benefits and incentives, as follows:

1. **Medical Examination** - Medical Examination in any hospital owned and managed by the City Government of General Trias as a requirement for registration or renewal of registration shall be provided free of charge to all registered Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs) as long as they are still rendering services in their respective Barangays,
2. **Free Legal Assistance** - Free legal representation and consultation services shall be provided free of charge for all registered Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay

Mayor G. Salazar

Asst. City

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Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs) by the City Legal Office for any legal problems encountered in line with the performance of their duties and functions as BHWs, BNSs, BPOs & CWDOs, and

3. Monthly Incentive/Allowance - Registered Barangay Health Workers, Barangay Nutrition Scholars, Barangay Population Officers and Children & Women's Desk Officers shall receive a monthly incentive/allowance of One Thousand Five Hundred Pesos (P1 500.00) from the City Government of General Trias every end of the month.

Section 9. Review of Granting Incentive or Benefit. Every incentive or benefit for Barangay Health Workers (BHWs), Barangay Nutrition Scholars (BNS), Barangay Population Officers (BPOs), and Barangay Children and Women's Desk Officers (BCWDOs) requiring expenditure of city government fund shall be reviewed and approved by the City Government of General Trias through the City Health Office and the City Social Welfare and Development Office to ensure that only the deserving BHWs, BNSs, BPOs & CWDOs get the same.

Section 10. Appropriation. The amount necessary to carry out provisions of this Ordinance, following its enactment, shall be included in the ensuing Appropriation Ordinance embodying annual or supplemental budget, and every year thereafter the same shall be included in the annual budget of the City Government.


Section 11. Implementing Rules - The City Health Office and the City Social Welfare and Development Office, in coordination with the Chairman of the Committee on Health, Nutrition and Population of the Sangguniang Panlungsod, shall formulate within thirty (30) days from its effectivity, the rules necessary to implement this Ordinance.

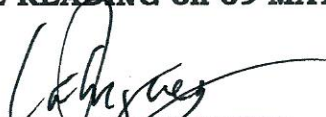
Section 12. Separability Clause - If for any reason or reasons, any parts or provisions of this Ordinance shall be held unconstitutional or invalid, other parts or provisions thereof which was not affected shall continue to be in full and effect.

Section 13. Repealing Clause. All ordinances, executive orders, issuances including rules and regulations inconsistent with this Ordinance are hereby repealed and/or modified accordingly.

Section 14. Effectivity. This Ordinance shall take effect at the end of its posting in a conspicuous place in the City of General Trias.

ENACTED under THIRD/FINAL READING on 09 MAY 2019.


KERBY J. SALAZAR
SP Member

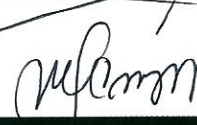

JONAS GLYN P. LABUGUEN
SP Member


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SP Member


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WALTER C. MARTINEZ
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FLORENCIO D. AYOS
SP Member


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SP Member

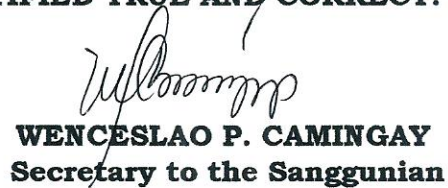

HERNANDO M. GRANADOS
SP Member


KRISTINE JANE M. PERDITO-BARISON
SP Member


J-M VERGEL M. COLUMNA
SP Member/LNB President


JAYVIE ARISAN SIMPAN
SP Member/SKF President

CERTIFIED TRUE AND CORRECT:


WENCESLAO P. CAMINGAY
Secretary to the Sanggunian

ATTESTED:


MAURITO C. SISON
City Vice Mayor/Presiding Officer

APPROVED:


ANTONIO A. FERRER
City Mayor

mjm/app/jfa











